



सत्यमेव जयते

The Gujarat Government Gazette

PUBLISHED BY AUTHORITY

Vol. LXV]

THURSDAY, DECEMBER 26, 2024 / PAUSHA 5, 1946

[No. 52

Separate paging is given to this Part in order that it may be filed as a Separate Compilation.

PART IV-A

Rules and Orders (Other than those published in Parts I, I-A, and I-L) made
by the Government of Gujarat under the Central Acts

AGRICULTURE, FARMERS WELFARE AND CO-OPERATION DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 4th December, 2024

CONSTITUTION OF INDIA.

No. GKH/161/2024/ACD/KAO/e-file/2/2023/3546/K8:- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Gujarat hereby makes the following rules further to amend the Horticulture Officer, Class II, in the Gujarat Horticulture Service, under the Directorate of Horticulture, Recruitment Rules, 2019, namely :-

1. (1) These rules may be called the Horticulture Officer, Class II, in the Gujarat Horticulture Service, under the Directorate of Horticulture, Recruitment Rules(Amendment), 2024.
(2) They shall come into force on the date of their publication in the *Official Gazette*.
2. In the Horticulture Officer, Class II, in the Gujarat Horticulture Service, under the Directorate of Horticulture, Recruitment Rules, 2019 (hereinafter referred to as "the said rules"), in rule 2, in clause (a), for the words, "by promotion of a person of proved merit and efficiency", the words, brackets and figures, "by promotion of a person who possesses "Good" benchmark for being considered fit for promotion within the zone of consideration as laid down in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967", shall be substituted.
3. In the said rules, for rule 3, the following rule shall be substituted, namely :-
"3. The appointments by promotion and by direct selection under the clauses (a) and (b) of rule 2 shall be made in the ratio of 1:4 respectively."
4. In the said rule, in rule 9, the word "to" shall be added before the word "pass" and after the word "and" .

By order and in the name of the Governor of Gujarat,

NICKY OZA,

Under Secretary to Government.

FINANCE DEPARTMENT**NOTIFICATION**Sachivalaya, Gandhinagar, 10th December, 2024**CONSTITUTION OF INDIA.**

No.GN-57/FD/MRT/e-file/4/2023/3410/GH:- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Gujarat hereby makes the following rules to provide for regulating the conditions of Departmental Examination to be eligible for promotion to the post of Administrative Officer, Class II, in the Directorate of Insurance, namely :-

1. (1) These rules may be called the Administrative Officer, Class II, (Departmental Examination) Rules, 2024.
- (2) They shall apply to persons appointed to the post of Superintendent, Class III, in the subordinate service of the Directorate of Insurance.
- (3) They shall come into force from the date of their publication in the *Official Gazette*.
2. **Definitions:-** In these rules, unless the context otherwise requires;-
 - (a) “Administrative Officer” means Administrative Officer, Class II, in the Directorate of Insurance;
 - (b) “Appendix” means an Appendix appended to these rules;
 - (c) “Board” means the Gujarat Subordinate Service Selection Board, Gandhinagar (GSSSB);
 - (d) “Examination” means the departmental examination for promotion to the post of Administrative Officer, Class II, in the Directorate of Insurance prescribed under these rules;
 - (e) “Government” means Government of Gujarat;
 - (f) “Specified Chances” means the number of chances specified in these rules within which a person is required to pass the examination;
 - (g) “Specified Period” means the period specified in these rules within which a person is required to pass the examination;
 - (h) “Superintendent” means Superintendent, Class III, in the subordinate service of the Directorate of Insurance.
3. **Requirement to pass the examination;--** The person appointed to the post of Superintendent shall be required to pass the examination to be eligible for promotion to the post of Administrative Officer.
4. **Eligibility to appear in the examination,-** No person shall be eligible to appear in the examination unless he has completed three years’ service after his appointment on the post of Superintendent.
5. **Specified chances for passing of the examination.-**
 - (1) To be eligible for promotion to the post of Administrative Officer a person shall be required to pass the examination within three chances from the date of his completing three years of continuous service after his appointment on the post of Superintendent:

Provided that the person belonging to the Scheduled Castes and Scheduled Tribes may be given one additional chance without payment of prescribed fees which shall have to be availed of within a period of one year from the date of declaration of the result of the examination of his third chance:

Provided further that if a person fails to pass the examination referred to in these rules within the specified chances, he shall notwithstanding such failure, be eligible to appear at any time in the examination on payment of an examination fee as may be determined by the Government from time to time and if he passes the said examination, he shall be eligible for promotion:

Provided also that such person shall not be entitled to claim seniority over those persons who have passed the examination earlier than him and have been promoted to the post of Administrative Officer under these rules before he became eligible for such promotion on passing the examination;
 - (2) Not appearing in the examination, shall be considered as a failed attempt.

6. Syllabus and Scheme of examination,--

- (1) The syllabus for examination shall be as mentioned in Appendix-‘A’;
- (2) The examination shall consist of five papers each of 100 (one hundred) marks. The examination shall consist of Multiple Choice Questions (MCQs) except paper 5 which shall be descriptive;
- (3) The Candidate shall be allowed to answer the questions of papers with the help of books. Whereas, paper 5, shall be answered without books

Explanation: “With Books” means the original books of the subjects approved by the Government or the Board having bare Acts and/or rules without any commentaries or case laws and includes manuals issued under the Act published or approved by the Government.

7. Medium of Examination,- The medium of the examination shall be Gujarati or English as per instructions given in the question paper.**8. Holding of Examinations,-**

- (1) The Board shall hold the examination at least once in a year;
- (2) The Board shall communicate the tentative program of examination to the Finance Department at least ninety days before the provisional date decided by the Board;
- (3) A candidate who desires to appear in the examination shall be required to send his application in the Form as specified in Appendix-‘B’ to the Directorate of Insurance;
- (4) After receiving the application, The Directorate of Insurance shall verify all the particulars submitted by the candidate, certify the eligibility of the candidate as specified in Appendix-‘C’ and forward the same to the Finance Department at least sixty days prior to the date of the examination. Thereafter the Finance Department forward the same to the Board;
- (5) If the applicant subsequently decides not to appear in the examination, he shall give intimation thereof to the Board through the Finance Department at least thirty days before the date of commencement of the examination;
- (6) If any person fails to appear in the examination after having enlisted his name as a candidate without giving intimation referred in sub-rule(5), he shall be deemed to have lost one attempt to pass the examination:

Provided that the Finance Department may condone the failure on the part of the person to give intimation referred to in sub-rule(5) and the consequences arising there from, if it is satisfied that the person has failed to give intimation within the time for reasons beyond his control.

- (7) The Board shall admit the candidate to the examination based on the certificate issued by the Directorate of Insurance that he is eligible to appear in the examination;
- (8) The place, date and time for holding the examination shall be decided by the Board and the same shall be communicated to the candidate by the Directorate of Insurance.

9. The Standard for passing the examination,-

- (1) The standard for passing the examination shall be fifty percent (50%) of the total marks assigned to each paper;
- (2) An unsuccessful candidate who secures 50% or more marks in any one or more papers shall be exempted from appearing in those papers in the subsequent examination;
- (3) In case a candidate is not able to obtain the qualifying standard in only one paper in this examination, such candidate shall be given grace marks up to 5% of total marks for that paper and thereafter, if he obtains the marks equal or more than qualifying standard, he shall be declared pass.

10. Result of Examination,- The Board shall publish the result of the examination on its official website and shall forward the same to the Finance Department. The Finance Department shall forward the same to the Directorate of Insurance and the Directorate of Insurance shall intimate the result to the candidates.

11. **Incentive,-** The candidate who secures eighty percent (80%) or more aggregate marks in the examination in the first chance shall be paid such cash amount as an incentive as determined by the Government.
12. **Prohibition to use certain devices in the Examination Hall,-** No candidate shall be allowed to carry with him any electronic communication devices like a cellular phone, calculator, smartwatch, pager, i-Pad, etc. in the examination hall.

Appendix – A

(See rule 6(1))

Syllabus for the Departmental Examination for Promotion to the post of Administrative Officer, Class II, in the Directorate of Insurance.

Paper-1: Service Matters (with Books) (MCQs)

Marks -100 Time Duration-3 Hours

1. The Gujarat Civil Service Rules (G.C.S.R.) 2002, Vol. I to VIII.
2. The Gujarat Civil Service Classification and Recruitment(General) Rules, 1967.
3. The Gujarat Civil Services (Conduct) Rules, 1971.
4. The Gujarat Civil Services (Discipline and Appeal) Rules, 1971.
5. The Prevention of Corruption Act, 1988.

Paper-2: Financial Matters (with Books) (MCQs)

Marks -100 Time Duration-3 Hours

1. Gujarat Budget Manual, Part I and Part II.
2. The Gujarat Financial Rules, 1971.
3. The Gujarat Treasury Rules, 2000.
4. The Financial Powers (Delegation) Rules, 1998.
5. Purchase Policy of the Government of Gujarat.
6. Bombay Contingency Expenditure Rules, 1959.

Paper-3: Office Procedure (with Books) (MCQs)

Marks -100 Time Duration-3 Hours

1. Manual of Office Procedure.
2. Rules of Business and Instructions issued under it.
3. Organizing and structure of the machinery of the Government.
4. The Right to Information Act, 2005.
5. Policy Regarding Performance Appraisal Report.
6. Roster Manual (How to prepare, maintain roster register and allocation of Roster points).

Paper-4: Insurance (with Book)(MCQs)

Marks -100 Time Duration-3 Hours

1. Gujarat State Insurance Fund, Insurance Regulations (Chapter-7 to 13).

Paper-5: Noting and Drafting (without Books)(Descriptive)

Marks -100 Time Duration-3 Hours

1. Noting and Drafting in Gujarati and English.
2. Government Correspondence – Different types of letters and the difference between them.
3. Different types of Government orders, its utilization and importance (GR, Notification, Circular, Office Order, Memorandum etc.).
4. High Court Matters- Preparation of para-wise remarks, Filing of affidavit and Drafting of ‘Speaking Order’.
5. Administrative Vocabulary- Gujarati and English and its usage.

Appendix – B*(See rule 8(3))***Form of Application**

Application for appearing in the Departmental Examination for promotion to the post of Administrative Officer, Class II, in the Directorate of Insurance.

1.	Applicant's name in full (Surname first) (In English and Gujarati):	
2.	Designation (In English and Gujarati):	
3.	Name of the office in which at present serving:	
4.	Birth date and age at the time of this examination:	
5.	Date of appointment and total years of service:	
6.	Whether the applicant had appeared at the Examination previously? if so-	
	(a)Month and year of examination at which he appeared:	
	(b)Whether any exemption is earned ? If so, provide details of marks, Year of examination and subject should be given:	
	(c)Whether the applicant intends to avail of exemptions earned? State "Yes" or "No" (The choice shall be treated as final and no change shall be allowed):	
7.	Authority of the Rule under which the applicant has to Appear for the examination:	
8.	Number of chances and time limit within which the applicant is required to pass the examination (date of expiry of the period for appearing at the examination should be mentioned) :	
9.	Number of trials exhausted.	
10.	Whether additional (special chance) has been granted? Number and date of orders, under which the additional chance has been granted to the applicant should be specified and a copy thereof should be sent) :	
11.	Purpose of passing the examination (e.g. confirmation, retention in Government service, promotion, etc.) :	
12.	Whether the applicant is eligible to appear at the examination according to the rules of the Departmental Examination:	
13.	Number and date of orders relaxing age and service limit from competent authority (copies of orders should be attached)	
14.	Remarks, if any:	

Place: (Signature of Applicant)

Date:

Appendix – C*(See rule 8(4))***CERTIFICATE OF ELIGIBILITY**

Certified that

- (1) The above particulars are verified and found correct.

Shri/Smt./Kumariis eligible to appear at the Departmental examination for promotion to the post ofto be held in.....

- (2) * Necessary fee is paid; a copy of Challan is attached here.
- (3) *Candidate is granted an additional chance; a copy of the order is attached.

Place:.....

Date:

* Strike out whichever is not applicable.

(Signature and designation of the
Head of Department/ Office)

By order and in the name of the Governor of Gujarat,

SAPNA V. RANA,
Deputy Secretary to Government.

FINANCE DEPARTMENT**NOTIFICATION**Sachivalaya, Gandhinagar, 10th December, 2024**CONSTITUTION OF INDIA.**

No. GN-58/FD/GRO/e-file/4/2022/3363/GH: - In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Gujarat hereby makes the following rules to provide for regulating the conditions for passing of the Departmental Examination to be eligible for promotion to the post of Superintendent, Class III in the Directorate of Insurance Service, namely : -

1. (1) These rules may be called the Superintendent, Class III, (Departmental Examination) Rules, 2024.
- (2) They shall apply to the persons appointed to the post of Senior Clerk, Class III, in the Directorate of Insurance.
- (3) They shall come into force from the date of their publication in the *Official Gazette*.
2. **Definitions:-**In these rules unless the context otherwise requires:
 - (a) “Appendix” means an Appendix appended to these rules;
 - (b) “Board” means the Gujarat Subordinate Service Selection Board, Gandhinagar(GSSSB);
 - (c) “Directorate of Insurance” means Directorate of Insurance, Gujarat State;
 - (d) “Examination” means the departmental examination for promotion to the post of Superintendent, Class III, in the directorate of Insurance prescribed under these rules;
 - (e) “Government” means the Government of Gujarat;
 - (f) “Senior Clerk” means Senior Clerk, Class III, in the Directorate of Insurance;
 - (g) “Specified Chances” means the number of chances specified in these rules within which a person is required to pass the examination;
 - (h) “Specified period” means the period specified in these rules within which a person is required to pass the examination.

3. Requirement to pass the examination:

The person appointed to the post of Senior Clerk, shall be required to pass the departmental examination to be eligible for promotion to the post of the Superintendent, Class III.

4. Eligibility to appear in the examination:

- (1) No person shall be eligible to appear in the examination unless he has completed two years' service after his appointment on the post of Senior Clerk;
- (2) No person shall be eligible to appear in the examination unless he has passed the post-training examination for the existing post of Senior Clerk or he has been exempted from the post-training examination by the competent authority, if any.

5. Specified chances and period for Passing of the Examination:

- (1) To be eligible for promotion to the post of Superintendent, Class III, a person shall be required to pass the examination within a period of three years and within three chances from the date of his completing two years' continuous service after his appointment on the post of Senior Clerk:

Provided that a person belonging to the Scheduled Castes or Scheduled Tribes may be given one additional chance without payment of fees which shall have to be availed of within period of one year from the date of declaration of the result of the examination of his third chance.

- (2) If a person fails to pass the examination referred to in these rules within the specified period and the specified chances, he shall notwithstanding such failure, be eligible to appear at any time in the examination on payment of an examination fee as may be determined by the Government from time to time and if he passes the said examination, he shall be eligible for promotion:

Provided that such person shall not be entitled to claim seniority over those persons who have passed the examination earlier than him and have been promoted to the post of Superintendent under these rules before he became eligible for such promotion on passing the examination.

- (3) Not appearing in the examination, shall be considered as a chance.

6. Syllabus and Scheme of examination:

- (1) The syllabus for examination shall be as specified in the "Appendix-I".
- (2) The examination shall consist of five papers each of 100 (One Hundred) marks.
- (3) The examination shall consist of Multiple Choice Questions (MCQs) except paper 5 which shall be descriptive.
- (4) The candidate shall be allowed to answer the questions of papers with the help of books. whereas paper 5, shall be answered without books.

Explanation: "With books" means the original book of the subjects approved by the Government or the Training Institute from time to time which includes Bare Acts and / or rules without any commentaries or case-laws and includes manuals issued under the Act published by the Government.

7. Medium of examination:

The medium of the examination shall be Gujarati or English as per instruction given in the question paper.

8. Holding of examination:

- (1) The Board shall hold the examination at least twice in a year.
- (2) The Board shall communicate the tentative program of examination to the Finance Department and the Directorate of Insurance at least ninety days before the provisional date decided by the Board.
- (3) A person who desires to appear in the examination shall be required to send his application in Form as specified in 'Appendix II' to the Board through the Directorate of Insurance for enlisting his name as a candidate for such examination at least sixty days before the date of the examination;

- (4) The Directorate of Insurance in which the person is serving, shall scrutinize his application with regard to his eligibility for appearing in the examination, and grant him permission, if he is eligible or otherwise reject his application and forward the name of eligible candidates to the Board with the Certificate of Eligibility as specified in “Appendix – III”;
- (5) If the applicant subsequently decides not to appear in the examination, he shall give intimation thereof to the Board through the Directorate of Insurance at least thirty days before the date of commencement of the examination;
- (6) If any person fails to appear in the examination after having enlisted his name as a candidate without giving intimation referred in sub-rule (5), he shall be deemed to have lost one chance to pass the examination:

Provided that the Director may condone the failure on the part of the person to give intimation referred to in sub-rule (5) and the consequences arising there from, if it is satisfied that the person has failed to give intimation within the time limit for the reasons beyond his control;

- (7) The Board shall admit the candidate to the examination based on the certificate issued by the concerned Heads of the Offices that he is eligible to appear in the examination;
- (8) The place, date and time for holding the examination shall be communicated by the Board and the same shall be communicated to the candidate by the Directorate of Insurance.

9. The Standard for passing the examination:

- (1) The standard for passing the examination shall be fifty percent (50%) of the total marks assigned to each paper;
- (2) An unsuccessful candidate who secures fifty percent (50%) or more marks in any one or more papers shall be exempted from appearing in those papers in the subsequent examinations;
- (3) In case a candidate is not able to obtain the qualifying standard in only one question paper in this examination, such candidate shall be given grace marks up to 5% of total marks for that question paper and thereafter, if he obtains the marks equal or more than qualifying standard, he shall be declared pass.

10. Prohibition to use certain devices in the examination hall:

No candidate shall be allowed to carry with him any electronic communication devices like a cellular phone, calculator, laptop, tablet, i-pad, smartwatch, pager etc., in the examination hall.

11. Result of Examination:

The Board shall publish the result of the examination on its official website and shall forward the same to the Finance Department and Directorate of Insurance. The Directorate of Insurance shall intimate the result to the candidates.

Appendix – I

(See rule 6 (1))

Syllabus for departmental examination for promotion to the post of Superintendent, Class III.

Paper-1: Constitution and other Acts (With Books) (MCQs)

Marks: 100, Time: 2 Hour

Serial No.	Subject
1.	Constitution of India with special reference to the Fundamental Rights, Directive Principles of State Policy, Fundamental Duties, Parliament, Judiciary, Union, State and concurrent list, Election commission and Finance Commission.
2.	The Right to Information Act, 2005.
3.	The Prevention of Corruption Act, 1988.
4.	Panchayati Raj and structure of Panchayati Raj in Gujarat.

Serial No.	Subject
5.	Group Insurance Scheme 1981.
6.	The Gujarat (Right of Citizens to Public Services) Act, 2013

Paper-2: Financial Matters (With Books) (MCQs)**Marks: 100, Time: 2 Hour**

Serial No.	Subject
1.	The Gujarat Budget Manual (volume-1).
2.	The Gujarat Treasury Rules, 2000.
3.	The Financial Powers (Delegation) Rules, 1998.
4.	Gujarat State Procurement Policy.
5.	Gujarat Financial Rules, 1971.
6.	Bombay Contingency Expenditure Rules.

Paper-3: Service matters (With Books) (MCQs)**Marks: 100, Time: 2 Hour**

Serial No.	Subject
1.	The Gujarat Civil Service Rules (G.C.S.R.) 2002, Vol. I to VIII.
2.	Manual of Office Procedure.
3.	The Gujarat Civil Service Classification and Recruitment(General) Rules, 1967.
4.	Rules of Business and instruction there under.
5.	Existing Higher Pay Scale scheme.
6.	Policy regarding Performance Appraisal Report.
7.	Gujarat Civil Services (Conduct) Rules, 1971 and Gujarat Civil Services (Discipline and Appeal) Rules, 1971.

Paper-4: Insurance (With Books) (MCQs)**Marks: 100, Time: 2 Hour**

Serial No.	Subject
1.	Gujarat State Insurance Fund, Insurance Regulations (Chapter-1 to 6).

Paper-5: Noting and Drafting Service matters (Without Books) (Descriptive)

Serial No.	Subject	Marks (100) Time: 3 Hours
1.	Essay.	15
2.	Secretariat and field relationship.	10
3.	High Court matters- Preparation of Parawise Remarks, Filing of Affidavit etc. and Drafting of Speaking Orders'.	15
4.	Government Correspondence- Different types of letters and differences between them.	25
5.	Grammar-Gujarati.	15
6.	Administrative Vocabulary-Gujarati.	10
7.	Translation from English to Gujarati.	10

Appendix – II*(See rule 8 (3))***Form of Application**

Application for appearing in the Departmental Examination for promotion to the post of Superintendent, Class III, under the Directorate of Insurance Service.

1.	Applicant's name in full (Surname first) (In English and Gujarati):	
2.	Designation (In English and Gujarati):	
3.	Name of the office in which at present serving:	
4.	Birth date and age at the time of this examination.	
5.	Date of appointment and total years of service:	
6.	Whether the applicant had appeared at the Examination previously ? if so-	
	(a)Month and year of examination at which he appeared:	
	(b)Whether any exemption is earned? If so, provide details of marks, Year of examination and subject:	
	(c)Whether the applicant intends to avail of exemptions earned? State "Yes" or "No" (The choice shall be treated as final and no change shall be allowed):	
7.	Authority or the Rule under which the applicant has to appear for the examination:	
8.	Number of chances and time limit within which the applicant is required to pass the examination (date of expiry of the period for appearing at the examination should be mentioned) :	
9.	Number of chances exhausted:	
10.	Whether additional chances has been granted? Number and date of orders, under which the additional chance has been granted to the applicant should be specified and a copy thereof should be sent) :	
11.	Purpose of passing the examination(e.g. confirmation, retention in Government service, promotion, etc.) :	
12.	Whether the applicant is eligible to appear at the examination according to the rules of the Departmental Examination:	
13.	Remarks, if any:	

Signature of Applicant

Place:

Date:

Appendix – III*(See rule 8 (4))***CERTIFICATE OF ELIGIBILITY**

Certified that-

- (1) The above particulars are verified and found correct.
Shri/Smt./Kumari is eligible to appear at the Departmental Examination for promotion to the post of Superintendent, Class III in the Directorate of Insurance Service to be held in.....
- (2) * Necessary fee is paid; copy of challan is attached here.
- (3) *Candidate is granted additional chance; a copy of order is attached.

Place:

Date:

(Signature of the Head of Department/Office)

* Strike out whichever is not applicable.

By order and in the name of the Governor of Gujarat,

SAPNA V. RANA,

Deputy Secretary to Government.

FINANCE DEPARTMENT**NOTIFICATION**Sachivalaya, Gandhinagar, 10th December, 2024**CONSTITUTION OF INDIA.**

No. GN-59/FD/MRT/e-file/4/2024/1199/GH:— In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the existing rules made on this behalf the Governor of Gujarat hereby makes the following rules to provide for regulating the conditions of the service of the persons appointed to the post of Junior Clerk, Class III, in the subordinate service of Directorate of Accounts and Treasuries, in so far as they related to their passing of Departmental Examination to be eligible for promotion to the post of Sub Accountant, Class III, namely:

1. (1) These rules may be called the Sub Accountant, Sub Auditor or Data Entry Machine Operator, Class III, (Departmental Examination) Rules, 2024.
- (2) They shall apply to the persons appointed to the post of Junior Clerk and Clerk-cum-Typist (English/Gujarati), Class III, in the Subordinate Service of Directorate of Accounts and Treasuries.
- (3) They shall come into force from the date of their publication in the *Official Gazette*.
2. **Definitions :**
 - (a) “Appendix” means an Appendix appended to these rules;
 - (b) “Board” means the Gujarat Subordinate Services Selection Board (GSSSB), or as the Government may decide from time to time;
 - (c) “Directorate” means the Director of Accounts and Treasuries, Gujarat State;
 - (d) “Examination” means departmental examination for promotion to the post of Sub Accountant;
 - (e) “Government” means Government of Gujarat;
 - (f) “Junior Clerk” means Junior Clerk or Clerk-cum-Typist(English/Gujarati), Class III, in the Subordinate Service of Directorate of Accounts and Treasuries;
 - (g) “Old rules” means the rules in force immediately before the issuing date of these rules;
 - (h) “Relevant departmental Examination” means departmental examination prescribed under the old rules;

- (i) "Specified chances" means the number of chances specified in these rules within which a person is required to pass the examination;
- (j) "Specified Period" means the period specified in these rules within which a person is required to pass the examination.;
- (k) "Sub Accountant" means Sub Accountant, Sub Auditor or Data Entry Machine Operator, Class III, in the subordinate service of the Directorate of Accounts and Treasuries;

3. Requirement to pass the Examination:

- (1) The person appointed to the post of Junior Clerk shall be required to pass the examination to be eligible for promotion to the post of Sub Accountant;
- (2) Notwithstanding anything contained in sub-rule(1), where any, such person who has been exempted under the old rules before the issuing date from passing the relevant departmental examination, shall not be required to pass the departmental examination under these rules.

4. Eligibility for appearing in Examination:

- (1) No person shall be eligible to appear in the departmental examination unless he has completed three years' service after his appointment on the post of Junior Clerk;
- (2) No person shall be eligible to appear in the examination unless he has passed the post-training examination for the post of Junior Clerk or has been exempted from the post-training examination by the competent authority, if any.

5. Specified chances and period for passing the Examination:

- (1) To be eligible for promotion to the post of Sub Accountant a person shall be required to pass examination within a period of three years and within three chances from the date of his completing three years' continuous service after his appointment on the post of Junior Clerk:

Provided that a person belonging to the Scheduled Castes or Scheduled Tribes may be given one additional chance without payment of prescribed fees which shall have to be availed of within a period of one year from the date of declaration of the result of the examination of his third chance:

Provided further that if a person fails to pass the examination referred to in these rules within the specified period and within the specified chances, he shall notwithstanding such failure, be eligible to appear at any time in the examination on payment of an examination fee as may be determined by the Government from time to time and if he passes the said examination, he shall be eligible for promotion:

Provide also that such person shall not be entitled to claim seniority over those persons who have passed the examination earlier than him and have been promoted to the post of Sub Accountant under these rules before he became eligible for such promotion on passing the examination:

Provided also that a person who has been provided any chances under the old rules shall be allowed the remaining chances under these rules.

- (2) Not appearing in the examination, shall be considered as a chance.

6. Syllabus and Scheme of Examination:

- (1) The syllabus for the Examination shall be as specified in the Appendix-'A'.
- (2) The examination shall consist of Three papers each of 100 (one hundred) marks. The examination shall consist of descriptive type and maximum 10% should be of objective type.
- (3) The candidate shall be allowed to answer the questions of papers I, II and III-B with the help of books. Whereas, paper III-A shall be answered without books.

Explanation: "With books" means the original book of the subjects approved by the Government or the institute having bare Acts and/or rules without any commentaries or case laws and includes manuals issued under the Act published or approved by the Government.

7. Medium of Examination:

The medium of the examination shall be Gujarati or English as per Instruction given in the question paper.

8. Holding of Examination:

- (1) The Board shall hold the examination at least once in a year;
- (2) The Board shall communicate the tentative programme of examination to the Directorate at least ninety days before the provisional date prescribed by the Board;
- (3) A person who desires to appear in the examination shall be required to send his application in the Form as specified in APPENDIX- 'B' to the Board through the Directorate for enlisting his name as a candidate for such examination at least sixty days before the date of the examination;
- (4) The Directorate under which the person is serving, shall scrutinize his application with regard to his eligibility for appearing in the examination and forward the same to the Board with the Certificate of Eligibility as specified in APPENDIX- 'C';
- (5) If the applicant subsequently decides not to appear in the examination, he shall give intimation thereof to the Board through the Directorate at least thirty days before the date of commencement of the examination;
- (6) If any person fails to appear in the examination after having enlisted his name as a candidate without giving intimation referred in sub-rule (5), he shall be deemed to have lost one chance to pass the examination;
- (7) The Board shall admit the candidate to the examination based on the certificate issued by the Directorate that he is eligible to appear in the examination:

Provided that the Directorate may condone the failure on the part of the person to give intimation referred to in sub-rule (5) and the consequences arising there from, if it is satisfied that the person has failed to give intimation within the time limit for the reasons beyond his control;

- (8) The place, date and time for holding the examination shall be communicated by the Board and the same shall be communicated to the candidates by the Directorate.

9. The Standard for passing the Examination :

- (1) The standard for passing the examination shall be fifty percent (50%) of the total marks assigned to each paper;
- (2) An unsuccessful candidate who secures fifty percent (50%) or more marks in any one or more papers shall be exempted from appearing in those papers in the subsequent examinations;
- (3) In case a candidate is not able to obtain the qualifying standard in only one question paper in this examination, such candidate shall be given grace marks up to 5% of the total marks for that question paper and thereafter, if he obtains the marks equal or more than qualifying standard, he shall be declared pass.

10. Result of Examination - The Board shall publish the result of the examination on its official website and shall forward the same to the Directorate. The Directorate shall intimate the result to the candidates.**11. Incentive -** The candidate who secures eighty percent (80%) or more aggregate marks in the examination in the first chance shall be paid such cash amount as an incentive as determined by the Government from time to time.**12. Prohibition to use certain devices in the Examination hall -** No candidate shall be allowed to carry with him any electronic communication devices like a cellular phone, calculator, smartwatch, pager, i-pad etc. in the examination hall.**13. Saving:**

Repeal of old rules shall not affect anything done or actions taken under any of the rules, so repealed.

APPENDIX-A*(See Rule 6 (I))*

Syllabus for the Departmental Examination for promotion to the post of Sub Accountant, Sub Auditor or Data Entry Machine Operator, Class III, in the subordinate service of Directorate of Accounts and Treasuries.

Paper I: Departmental subjects (with Books)**(100 Marks) (3 Hours)**

NAME OF BOOKS		Approx. Marks
1.	Account Code Vol. I (Chapters I to VI and Appendix III), Vol. II, Vol. IV	30
2.	The Gujarat Treasury Rules, 2000.	60
3.	Group Insurance Scheme, 1981.	10

Paper II: Accounts and Audit Procedure and Local Fund Accounts and Rules. (with Books)**(100 marks) (3 hours)****Paper II-A: - Accounts and Audit Procedure.**

NAME OF BOOKS		Approx. Marks
1.	Introduction to Government Account and Audit Part-I, II, III and IV excluding the portion relating to Railway, Defense and Post and Telegraph.	20

Paper II-B: Local Fund Accounts and Rules

NAME OF BOOKS		Approx. Marks
1.	The Gujarat Panchayat Act, 1993.	10
2.	The Gujarat Municipalities Act, 1963.	10
3.	The Gujarat Local Fund Audit Act, 1963.	15
4.	Gujarat Local Fund Audit Rules, 1974.	15
5.	The Gujarat Provincial Municipal Corporation Act-1949.	30

Paper III: Commercial Book Keeping and Panchayat Financial and Auditing**(100 marks) (3 hours)****Paper III-A: Commercial Book Keeping (without Book)**

NAME OF BOOKS		Approx. Marks
1.	" Elements of Accounts " Gujarat State Board of School Textbooks Standard 11 and 12.	50

Paper III-B: - Panchayat Financial and Auditing (with Book)

NAME OF BOOKS		Approx. Marks
1.	Panchayat Financial Rules - 2014	25
2.	Municipal Account Code.	15
3.	The Local Fund Audit Department Manual.	10

APPENDIX-B*(See Rule 8(3))***Form of Application**

Application for appearing in Departmental Examination **for promotion to the post of Sub-Accountant, Sub-Auditor or Data Entry Machine Operator, Class III, in the subordinate service of Directorate of Accounts and Treasuries**
 _____ to be held by the Authority in the year.....

1.	Applicant's full name (Surname first) (In English and Gujarati):	
2.	Designation (In English and Gujarati):	
3.	Name of the Office in which at present serving:	
4.	Birth date and age at the time of this Examination:	
5.	Date of appointment, and total years of service:	
6.	Whether he has appeared at the examination previously ? if so:-	
	(a) Month and year of examination at which he had appeared:	
	(b) Whether any exemption is earned? If so, provide details of Marks, year of examination and subject should be given:	
	(c) Whether the applicant intends to avail of exemptions earned? State "YES" or "NO" (The choice Shall be treated as final and no charge will be allowed):	
7.	Authority or the Rule under which the applicant has to appear for the Examination:	
8.	Number of chances and time limit within which the applicant is required to pass the Examination (Date of eligibility and expiry for appearing at the examination should be mentioned):	
9.	Number of chances exhausted:	
10.	Whether additional chance has been granted? (No. and date of orders) under which the additional chance has been granted to the applicant should be specified and a copy thereof should be attached:	
11.	Purpose of passing the Examination (i.e. confirmation, retention in Government service, promotion, etc.):	
12.	Whether the applicant is eligible to appear at the Examination according to the rules of the Departmental Examination?	
13.	Number and date of orders relaxing age and/or service limit from competent authority (copies or orders should be attached):	
14.	Remarks, if any:	

Place:

Date:

(Signature of the Applicant)

APPENDIX-C*(See Rule 8(4))***CERTIFICATE OF ELIGIBILITY**

Certified that,-

- (1) The above particulars are verified and found correct.
Shri/Smt./Kumari is eligible to appear at the Departmental examination for promotion to the post ofto be held in.....
- (2) * Necessary fee is paid; a copy of Challan is attached here.
- (3) *Candidate is granted an additional chance; a copy of the order is attached.

Place :

(Signature and designation of the

Date:

Head of Office)

**Signature of Authorized Officer
of Head of Department.**

*Strike out whichever is not applicable.

By order and in the name of the Governor of Gujarat,

SAPNA V. RANA,

Deputy Secretary to Government.

HEALTH AND FAMILY WELFARE DEPARTMENT**NOTIFICATION**Sachivalaya, Gandhinagar, 8th July, 2024**CONSTITUTION OF INDIA.**

No. GY/13/HFWD/EHR/e-file/7/2022/4797/Th:- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating recruitment to post of the **Specialist, Class I**, in the Gujarat Health and Medical Services, under the Commissionerate of Health, Medical Service and Medical Education and Research, namely :-

1. (1) These rules may be called the Specialist, Class I, in the Gujarat Health and Medical Services, under the Commissionerate of Health, Medical Service and Medical Education and research, Recruitment Rules, 2024.
(2) They shall come into force on the date of their publication in the *official Gazette*
2. In these rules, unless the context otherwise requires 'Specialist' Gujarat Health and Medical Services Class-1, means a post included in the Annexure annexed to these rules.
3. Appointment to the post of Specialist, Class-I in the Gujarat Health and Medical Services, shall be made either,-
(A) by promotion of a person who possess 'good' benchmark for being considered fit for promotion within the zone of consideration as laid down in the Gujarat Civil Services Classification And Recruitment (General) Rules, 1967 from amongst the persons, who;-
(i) have worked for not less than eight years in the cadre of Medical Officer, Class II, in the Gujarat Health and Medical Services under the Commissionerate of Health, Medical Service and Medical Education and Research;
(ii) possess the educational qualification as prescribed in clause (b) and (c) of rule 4 for the direct Selection.
(iii) have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency (Training and Examination) Rules, 2006 ;

Provided that where the appointing authority is satisfied that a person having the experience specified in sub-clause (i) above is not available for promotion and it is necessary in public interest to fill up the post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such person who possesses experience for a period of not less than two thirds of the period specified in sub clause (i) above, or

(B) by direct selection.

4. To be eligible for appointment by direct selection to the post mentioned in rule 3, a candidate shall,

(a) not be more than 40 years of age:

Provided that the age limit may be relaxed in favour of a candidate who is already in the service of the Government of Gujarat in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 as amended from time to time.

Provided further that nothing contained in clause (b) of sub rule (9) of rule 8 of the Gujarat Civil services Classification and Recruitment (General) Rules, 1967 shall be applicable in so far as relaxation of upper age limit as prescribed above is concerned.

- (b) possess a degree of Bachelor of Medicine and Bachelor of Surgery or as the case may be bachelor of dental surgery of any of the Universities established or incorporated by or under the Central or State Act in India; or any other educational institutions recognised as such or declared to be a deemed University under section 3 of the University Grants Commission Act, 1956 (3 of 1956) or possess any other an equivalent qualification specified in the National Medical Commission Act, 2019; or as the case may be possess an equivalent qualification recognized by Dental Council of India; and
- (c) (i) Post-Graduate Degree in respective subject as shown in the Annexure against the each post, obtained from any of the Universities established or incorporated by or under the Central or State Act in India; or possess an equivalent qualifications recognized by the National Medical Commission or as the case may be possess an equivalent qualification recognized by Dental Council of India or a degree of diplomate of national board awarded by the National Board of Examinations ; or
- (c) (ii) a post-graduate diploma in respective subject as shown in the Annexure against the each post obtained from any of the Universities established or incorporated by or under the Central or a State Act in India; or possess an equivalent qualifications recognized by the National Medical Commission; or as the case may be possess an equivalent qualification recognized by Dental Council of India and have about two years' experience in respective subject in Government/Local Bodies/Government undertaking/Board/ Corporation/Limited Company established under Companies Act, 2013/registered Non-Governmental Organisation/ Government Hospital/ Trust Hospital/ Private Hospital; and
- (d) possess the basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules 1967; and
- (e) possess adequate knowledge of Gujarati or Hindi or both.

5. The candidate appointed by direct selection shall be on probation for a period of two years.

6. The candidate appointed by direct selection, during his probation period shall be required to pass the qualifying examination for computer knowledge, in accordance with the provision of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006.

7. The candidate appointed by direct selection shall, during his probation period, be required to undergo pre-service training and to pass the post training examination in accordance with the Gazetted Officers Pre-service Training and Examination Rules, 1970.

8. The candidate appointed by direct selection will required to pass an examination in Hindi or Gujarati or both in accordance with the rules prescribed by the government.

9. The candidate appointed by direct selection shall be required to get himself registered under the Gujarat Medical Council Act, 1967 or the Dentists Act, 1948 or any other corresponding law for the time being in force, at the time of his appointment, if he is not so registered.

10. The selected candidate shall, if so required to be liable to serve in any defense service of India for a period of not less than four years including the period, if any, spent in training;

Provided that the candidate shall

- (a) not be required to serve as aforesaid after the expiry of ten years from the date of his appointment, and
- (b) not ordinarily be required to serve as aforesaid after attaining the age of 45 years.
11. The candidate appointed either by direct selection or by promotion shall have to undergo such training and to pass such examination as may be prescribed by the Government.
12. The candidate appointed by direct selection will be required to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Government.

ANNEXURE.

(See rules 2 and 4(c)(i) and 4(c)(ii))

The post of specialist in the Gujarat Health and Medical Services, Class 1, and the educational qualifications required for each post:

Sr. No.	Post	Educational qualifications
1	General Surgeon or Superintendent of Community Health Centre.	M.S. (General Surgery) or Diplomate of National Board.
2	Physician or Superintendent of Community Health Centre.	M.D.(Medicine) or Diplomate of National Board.
3	Obstetrics and Gynaecologist or Superintendent of Community Health Centre.	M.D. (Gynaecology) or M.S.(Obstetrics and Gynaecology) or Diplomate of National Board Or Post- Graduate Diploma in Gynaecology.
4	Orthopaedic Surgeon	M.S. (orthopaedics) or Diplomate of National Board or Post- Graduate Diploma in orthopaedic.
5	Cardiologist	M.D. (Medicine) or Diplomate of National Board or D.M. (Cardiology).
6	Dermatologist (Skin and V.D)	M.D (Dermatology) or Diplomate of National Board or Post- Graduate Diploma in Dermatology and Venereology.
7	Paediatrician	M.D (Paediatrics) or Diplomate of National Board or Post- Graduate Diploma in paediatrics.
8	Pathologist	M.D (Pathology) or Diplomate of National Board or Post- Graduate Diploma in Pathology.
9	Radiologist	M.D (Radio Diagnosis) or M.D (Radiology) or Diplomate of National Board or Post- Graduate Diploma in Radiology/ Radio Diagnosis.
10	Ophthalmic Surgeon	M.S (Ophthalmology) or Diplomate of National Board or Post- Graduate Diploma in Ophthalmology.
11	Anaesthetist	M.D. (Anaesthesiology) or Diplomate of National Board or Post- Graduate Diploma in Anaesthesiology.

Sr. No.	Post	Educational qualifications
12	Oto-rhino-Laryngology (ENT Surgeon)	M.S (oto-rhino- Laryngology) or post graduate Diploma in oto-rhino- Laryngology or DNB (oto-rhino- Laryngology).
13	Psychiatrist	M.D. (Psychiatry) or Diplomate of National Board or Post- Graduate Diploma in Psychiatry.
14	Microbiologist	M.D.(Microbiologist) or Diplomate of National Board or Post- Graduate Diploma in microbiology.
15	Dental Surgeon	MDS (Prosthodontics and Crown and Bridge/ Conservative Dentistry and Endodontics / Paedodontics (Paediatric) and Preventive Dentistry/ Oral and Maxillofacial Surgery/ Oral Medicine and Radiology/ Orthodontics and Dentofacial Orthopedics/ Periodontology/ Oral Pathology and Microbiology/ Public Health Dentistry or Diplomate of National Board.

By order and in the name of the Governor of Gujarat,

PRAKASH PATNI,

Additional Secretary to Government.

HOME DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 13th December, 2024

THE OFFICIAL SECRETS ACT, 1923.

No.GG/125/2024/SB.5/OSA/102023/18:- WHEREAS the Government of Gujarat is of the opinion that the information with respect to, or the destruction or the obstruction of or interference with the place specified in the Schedule appended hereto would be useful to an enemy;

NOW THEREFORE, in exercise of the power conferred by sub-clause (d) of clause (8) of section 2 of the Official Secrets Act, 1923 (XIX of 1923) read with the Government of India, Ministry of Home Affairs, Notification No.21/20/62/ Poll (I), dated the 4th May, 1963, the Government of Gujarat hereby declares with effect on and from the date of publication of this notification, in the *official Gazette*, GETCO's 66 KV Motivavdi Sub-Station, Village: Motivavdi, Ta: Ranpur, Dist: Botad described in the Schedule to be 'the prohibited place' for the purposes of the said Act.

SCHEDULE

Survey No, Name of the place and the description of Boundaries of the place.

Name of Installation	Address	Survey No. and Area	Boundaries of prohibited Area
Gujarat Energy Transmission Corporation Limited 66 KV Motivavdi Sub Station	Village Motivavdi	1213 paiki (Old S.N. 162 paiki)	East Land of Survey No. 1213 paiki
	Taluka Ranpur	Total Area 4900 Sq. m.	West Barwala – Ranpur Road
	District Botad	Prohibited Area 3824.24 Sq. m.	North Land of Survey No. 1213 paiki South Land of Survey No. 1213 paiki

By order and in the name of the Governor of Gujarat,

DHARA BRAHMBHATT,

Section Officer.

શ્રમ, કૌશલ્ય વિકાસ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, ૧૨મી ડિસેમ્બર, ૨૦૨૪

કારખાના અધિનિયમ, ૧૯૪૮

ક્રમાંક:-GR/2024/181/LED/FAC/e-file/11/2022/1553/M3:- કારખાના અધિનિયમ, ૧૯૪૮ (સને ૧૯૪૮ ના ૬૩ માં) ની કલમ-૬૬ (૧) ખંડ(બી)ના પરંતુક થી મળેલ સત્તાની રુએ Makson Pharmaceuticals(I) Pvt. Ltd., Rajkot Highway Kherali, Surendranagar ની તા.૨૦/૧૦/૨૦૨૩ના પત્રથી સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૨.૦૦ કલાકથી રાત્રીના ૧૦.૦૦ કલાક સુધી કામે રાખવા માટેની રજૂઆતના સંદર્ભમાં નિયામકશ્રી, ઔદ્યોગિક સલામતી અને સ્વાસ્થ્ય, અમદાવાદના તા.૦૮/૦૮/૨૦૨૪ના પત્રની ભલામણ અન્વયે જાહેરનામું પ્રસિદ્ધ થયા તારીખથી એક (૦૧) વર્ષ માટે નીચેની શરતોને આધીન રહીને બીજી પાળીમાં બપોરના ૦૨.૦૦ કલાકથી રાત્રીના ૧૦.૦૦ કલાક સુધી સ્ત્રી શ્રમયોગીઓને કામે રાખવાની આથી મંજૂરી આપવામાં આવે છે.

૧. સ્ત્રી શ્રમયોગીઓને તેમના રહેઠાણથી કારખાનામાં અને કારખાનામાંથી રહેઠાણ સુધી લાવવા લઈ જવાની મફત વ્યવસ્થા કરવાની રહેશે.
૨. ઉપર મુજબની વ્યવસ્થા પુરી પાડવામાં આવે તે સ્ત્રી શ્રમયોગીઓને લાવવા લઈ જવા માટે પૂરતી સલામતીની વ્યવસ્થા કરવાની રહેશે.
૩. સ્ત્રી શ્રમયોગીનું રહેઠાણનું સરનામું બદલાઈ જાય (સામાન્ય રીતે લગ્ન થતા સરનામું બદલાય છે) તો પીક-અપ સ્થાન ફરીથી નક્કી કરવું અથવા સદરહું સ્ત્રી શ્રમયોગીને પ્રથમ પાળી કે જનરલ પાળીમાં જ કામે રાખવામાં આવે તે રીતે વ્યવસ્થા કરવાની રહેશે.
૪. સ્ત્રી શ્રમયોગીના ૬ વર્ષથી નાના બાળકો માટે લાગુ પડતું હોય તેવા કિસ્સામાં ઘોડિયાઘર માટે ગુજરાત કારખાના નિયમ-૧૯૬૩ના નિયમ ૮૩ અને નિયમ ૮૩-એ મુજબ યોગ્ય લાયકાતવાળી સ્ત્રીની નિમણૂક કરવી.
૫. કારખાના ધારો, ૧૯૪૮ની કલમ, ૬૬(૧)(બી) માંથી જે શરતોએ મુક્તિ આપવામાં આવે તે શરતો ગુજરાતી ભાષામાં કારખાનામાં શ્રમયોગીઓ વાંચી શકે તે રીતે મુક્તિના સમયગાળા દરમિયાન કારખાનામાં પ્રદર્શિત કરવાની રહેશે.
૬. જે સ્ત્રી શ્રમયોગીઓને રાત્રી પાળીમાં બીજી પાળીમાં બપોરના ૦૨.૦૦ કલાકથી રાત્રીના ૧૦.૦૦ કલાક સુધી કામે રાખવામાં આવે તે સ્ત્રી શ્રમયોગીઓની કામ કરવાની લેખિતમાં સંમતિ મેળવવાની રહેશે.
૭. ગર્ભ ધારણ અથવા બાળ જન્મને સંબંધિત ન હોય તેવા ન્યાયિક કારણો સિવાય સ્ત્રી શ્રમયોગીઓને ડીસમીસ કરી શકાશે નહીં કે નોટીસ આપી શકાશે નહીં. તે અંગેની જાણકારી સ્ત્રી શ્રમયોગીઓને કરવાની રહેશે.
૮. બીજી પાળી દરમિયાન કામે રાખવામાં આવેલ સ્ત્રી શ્રમયોગીઓ માટે સ્ત્રી સુપરવાઈઝરની વ્યવસ્થા કરવાની રહેશે.
૯. ફેક્ટરી એક્ટની કલમ-૬૬(૧)(એ) મુજબ, સદરહું એક્ટની કલમ-૫૪ અન્વયે ૦૮ કલાકથી વધુ સમય માટે (એક પાળીમાં) સ્ત્રી શ્રમયોગીઓ પાસેથી કામ લઈ શકાશે નહિ.
૧૦. સ્ત્રી શ્રમયોગીઓની જાતિય સતામણી ન થાય તે માટે નામ. સુપ્રિમ કોર્ટના રીટ પીટીશન નં.૬૬૬ થી ૬૭૦/૧૯૮૨ ના તા.૧૩-૬-૮૭ ના ચુકાદાની સુચનાઓનો અમલ કરવાનો રહેશે તથા The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal Act – 2013ની જોગવાઈ મુજબ Internal Complaints Committee બનાવવાની રહેશે.
૧૧. નામદાર ગુજરાત હાઈકોર્ટના સીએવી જજમેંટ સ્પે.સી.એ. નં.૨૮૮૪/૨૦૧૨ ના પારા ૨૫.૧ માં આપેલ ચુકાદા મુજબ મહિલા શ્રમયોગીઓને રાત્રી પાળીમાં રાખવામાં આવે તે માટે કંપનીએ સેફ્ટી અને સીક્યુરીટીની ચૂસ્તપણે કાળજી લેવાની રહેશે.
૧૨. સદર પરવાનગી નવા વર્ષ માટે લેવા ઈચ્છતા કારખાનાને મળેલ પરવાનગી પુરા થવાના ૩ માસ અગાઉ તમામ દસ્તાવેજ પુરાવા સાથે અરજી કરવાની રહેશે.
૧૩. સ્ત્રી શ્રમયોગીઓના કૌશલ્યમાં વધારો થાય તે માટે સમયાંતરે યોગ્ય તાલીમી સંસ્થાઓ પાસેથી તાલીમ અપાવવાની રહેશે.
૧૪. આ શરતોનો ભંગ/ઉલ્લંઘન થયેલ જણાશે તો કારખાના ધારાની કલમ- ૬૬(૧)(બી) માંથી આપવામાં આવેલ મુક્તિ રદ થયેલ જણાશે અને કાયદેસરની કાર્યવાહી કરવામાં આવશે.
૧૫. આ હુકમથી આપવામાં આવેલ મંજૂરીમાં જણાવેલ શરતોના પાલનનો અહેવાલ દર માસે સ્થાનિક કચેરીને તેમજ વડી કચેરીને કરવાનો રહેશે.

ગુજરાત રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

ઋચિર અમીન,
સેક્શન અધિકારી.

શ્રમ, કૌશલ્ય વિકાસ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, ૧૩મી ડિસેમ્બર, ૨૦૨૪

કારખાના અધિનિયમ, ૧૯૪૮

ક્રમાંક:- GR/2024/182/LED/FAC/e-file/11/2023/1303/M3:- કારખાના અધિનિયમ, ૧૯૪૮ (સને ૧૯૪૮ ના ૬૩ માં) ની કલમ-૬૬ (૧) ખંડ(બી)ના પરંતુક થી મળેલ સત્તાની રુએ Hindalco Industries Ltd., Unit-Birla Copper, Vil-Lakhigam, P.O. Dahej, Dist. Bharuch ની તા.૧૬/૦૭/૨૦૨૪ ના પત્રથી સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ તથા ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ કલાક સુધી કામે રાખવા માટેની રજૂઆતના સંદર્ભમાં નિયામકશ્રી, ઔદ્યોગિક સલામતી અને સ્વાસ્થ્ય, અમદાવાદના તા.૦૩/૧૨/૨૦૨૪ના પત્રની ભલામણ અન્વયે જાહેરનામું પ્રસિદ્ધ થયા તારીખથી એક વર્ષ માટે નીચેની શરતોને આધીન રહીને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ તથા ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ કલાક સુધી સ્ત્રી શ્રમયોગીઓને કામે રાખવાની આથી મંજૂરી આપવામાં આવે છે.

૧. સ્ત્રી શ્રમયોગીઓને તેમના રહેઠાણથી કારખાનામાં અને કારખાનામાંથી રહેઠાણ સુધી લાવવા લઈ જવાની મફત વ્યવસ્થા કરવાની રહેશે.
૨. ઉપર મુજબની વ્યવસ્થા પુરી પાડવામાં આવે તે સ્ત્રી શ્રમયોગીઓને લાવવા લઈ જવા માટે પૂરતી સલામતીની વ્યવસ્થા કરવાની રહેશે.
૩. સ્ત્રી શ્રમયોગીનું રહેઠાણનું સરનામું બદલાઈ જાય (સામાન્ય રીતે લગ્ન થતા સરનામું બદલાય છે) તો પીક-અપ સ્થાન ફરીથી નક્કી કરવું અથવા સદરહુ સ્ત્રી શ્રમયોગીને પ્રથમ પાળી કે જનરલ પાળીમાં જ કામે રાખવામાં આવે તે રીતે વ્યવસ્થા કરવાની રહેશે.
૪. સ્ત્રી શ્રમયોગીના ૬ વર્ષથી નાના બાળકો માટે લાગુ પડતું હોય તેવા કિસ્સામાં ઘોડિયા ઘર માટે ગુજરાત કારખાના નિયમ-૧૯૬૩ના નિયમ ૮૩ અને નિયમ ૮૩-એ મુજબ યોગ્ય લાયકાતવાળી સ્ત્રીની નિમણૂક કરવી.
૫. કારખાના ધારો, ૧૯૪૮ની કલમ, ૬૬(૧)(બી)માંથી જે શરતોએ મુક્તિ આપવામાં આવે તે શરતો ગુજરાતી ભાષામાં કારખાનામાં શ્રમયોગીઓ વાંચી શકે તે રીતે મુક્તિના સમયગાળા દરમિયાન કારખાનામાં પ્રદર્શિત કરવાની રહેશે.
૬. જે સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ તથા ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ કલાક સુધી કામે રાખવામાં આવે તે સ્ત્રી શ્રમયોગીઓની કામ કરવાની લેખિતમાં સંમતિ મેળવવાની રહેશે.
૭. ગર્ભ ધારણ અથવા બાળ જન્મને સંબંધિત ન હોય તેવા ન્યાયિક કારણો સિવાય સ્ત્રી શ્રમયોગીઓને ડીસમીસ કરી શકાશે નહીં કે નોટીસ આપી શકાશે નહીં. તે અંગેની જાણકારી સ્ત્રી શ્રમયોગીઓને કરવાની રહેશે.
૮. બીજી અને ત્રીજી પાળી દરમિયાન કામે રાખવામાં આવેલ સ્ત્રી શ્રમયોગીઓ માટે સ્ત્રી સુપરવાઈઝરની વ્યવસ્થા કરવાની રહેશે.
૯. ફેક્ટરી એક્ટની કલમ-૬૬(૧)(એ) મુજબ, સદરહુ એક્ટની કલમ-૫૪ અન્વયે ૦૮ કલાકથી વધુ સમય માટે (એક પાળીમાં) સ્ત્રી શ્રમયોગીઓ પાસેથી કામ લઈ શકાશે નહિ.
૧૦. સ્ત્રી શ્રમયોગીઓની જાતિય સતામણી ન થાય તે માટે નામ. સુપ્રિમ કોર્ટના રીટ પીટીશન નં.૬૬૬ થી ૬૭૦/૧૯૯૨ ના તા.૧૩-૬-૯૭ ના ચુકાદાની સુચનાઓનો અમલ કરવાનો રહેશે તથા The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal Act – 2013ની જોગવાઈ મુજબ Internal Complaints Committee બનાવવાની રહેશે.
૧૧. નામદાર ગુજરાત હાઈકોર્ટના સીએવી જજમેંટ સ્પે.સી.એ. નં.૨૯૮૪/૨૦૧૨ના પારા ૨૫.૧ માં આપેલ નિર્દેશ મુજબ મહિલા શ્રમયોગીઓને રાત્રી પાળીમાં રાખવામાં આવે તે માટે કંપનીએ સેફ્ટી અને સીક્યુરીટીની ચૂસ્તપણે કાળજી લેવાની રહેશે.
૧૨. સદર પરવાનગી નવા વર્ષ માટે લેવા ઈચ્છતા કારખાનાને મળેલ પરવાનગી પુરા થવાના ૩ માસ અગાઉ તમામ દસ્તાવેજ પુરાવા સાથે અરજી કરવાની રહેશે.
૧૩. સ્ત્રી શ્રમયોગીઓના કૌશલ્યમાં વધારો થાય તે માટે સમયાંતરે યોગ્ય તાલીમી સંસ્થાઓ પાસેથી તાલીમ અપાવવાની રહેશે.
૧૪. આ શરતોનો ભંગ/ઉલ્લંઘન થયેલ જણાશે તો કારખાના ધારાની કલમ-૬૬(૧)(બી) માંથી આપવામાં આવેલ મુક્તિ રદ થયેલ ગણાશે અને કાયદેસરની કાર્યવાહી કરવામાં આવશે.
૧૫. આ હુકમથી આપવામાં આવેલ મંજૂરીમાં જણાવેલ શરતોના પાલનનો અહેવાલ દર માસે સ્થાનિક કચેરીને તેમજ વડી કચેરીને કરવાનો રહેશે.

ગુજરાત રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

ઋચિર અમીન,
સેક્શન અધિકારી.

શ્રમ, કૌશલ્ય વિકાસ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, ૧૮મી ડિસેમ્બર, ૨૦૨૪

કારખાના અધિનિયમ, ૧૯૪૮

ક્રમાંક:- GR/2024/183/LED/FAC/e-file/11/2024/1762/M3:- કારખાના અધિનિયમ, ૧૯૪૮ (સને-૧૯૪૮ના ૬૩માં) ની કલમ-૬૬ (૧) ખંડ(બી)ના પરંતુક થી મળેલ સત્તાની રુએ તથા SCA/2984 with SCA 11523/2013 with SCA 11533/2013 માં નામદાર ગુજરાત વડી અદાલતના તા.૧૩/૧૨/૨૦૧૩ ના CAV JUDGEMENT માં આપેલ નિર્દેશને આધિન; SAINT-GOBAIBN INDIA PVT. LTD. – Gypoc Business, Plot No. 901/A, Jhugada Industrial Estate, GIDC, Dist. Bharuch ની તા.૧૬/૦૮/૨૦૨૪ ના પત્રથી સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ તથા ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ કલાક સુધી કામે રાખવા માટેની રજૂઆતના સંદર્ભમાં નિયામકશ્રી, ઔદ્યોગિક સલામતી અને સ્વાસ્થ્ય, અમદાવાદના તા.૨૦/૧૧/૨૦૨૪ના પત્રની ભલામણ અન્વયે જાહેરનામું પ્રસિધ્ધ થયા તારીખથી એક વર્ષ માટે નીચેની શરતોને આધીન રહીને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ તથા ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ કલાક સુધી સ્ત્રી શ્રમયોગીઓને કામે રાખવાની આથી મંજૂરી આપવામાં આવે છે.

૧. સ્ત્રી શ્રમયોગીઓને તેમના રહેઠાણથી કારખાનામાં અને કારખાનામાંથી રહેઠાણ સુધી લાવવા લઈ જવાની મફત વ્યવસ્થા કરવાની રહેશે.
૨. ઉપર મુજબની વ્યવસ્થા પુરી પાડવામાં આવે તે સ્ત્રી શ્રમયોગીઓને લાવવા લઈ જવા માટે પૂરતી સલામતીની વ્યવસ્થા કરવાની રહેશે.
૩. સ્ત્રી શ્રમયોગીનું રહેઠાણનું સરનામું બદલાઈ જાય (સામાન્ય રીતે લગ્ન થતા સરનામું બદલાય છે) તો પીક-અપ સ્થાન ફરીથી નક્કી કરવું અથવા સદરહું સ્ત્રી શ્રમયોગીને પ્રથમ પાળી કે જનરલ પાળીમાં જ કામે રાખવામાં આવે તે રીતે વ્યવસ્થા કરવાની રહેશે.
૪. સ્ત્રી શ્રમયોગીના ૦૬ વર્ષથી નાના બાળકો માટે લાગુ પડતું હોય તેવા કિસ્સામાં કારખાના અધિનિયમ ૧૯૪૮ની કલમ-૪૮માં ઉલ્લેખિત જરૂરી સુવિધાઓ સ્થાપવાની-સંચાલન કરવાની રહેશે. તે અધિનિયમની જોગવાઈઓ મુજબ રાખવાના થતા ઘોડિયા ઘર માટે ગુજરાત કારખાના નિયમ-૧૯૬૩ના નિયમ-૮૩ અને નિયમ ૮૩-એ ની જોગવાઈઓ મુજબની યોગ્ય લાયકાતવાળી સ્ત્રીની નિમણૂક કરવી.
૫. કારખાના ધારો, ૧૯૪૮ની કલમ, ૬૬(૧)(બી)માંથી જે શરતોએ મૂકિત આપવામાં આવે તે શરતો ગુજરાતી ભાષામાં કારખાનામાં શ્રમયોગીઓ વાંચી શકે તે રીતે મુક્તિના સમયગાળા દરમિયાન કારખાનામાં પ્રદર્શિત કરવાની રહેશે.
૬. જે સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ તથા ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ કલાક સુધી કામે રાખવામાં આવે તે સ્ત્રી શ્રમયોગીઓની કામ કરવાની લેખિતમાં સંમતિ મેળવવાની રહેશે.
૭. ગર્ભ ધારણ અથવા બાળ જન્મને સંબંધિત ન હોય તેવા ન્યાયિક કારણો સિવાય સ્ત્રી શ્રમયોગીઓને ડીસમીસ કરી શકાશે નહીં કે નોટીસ આપી શકાશે નહીં. તે અંગેની જાણકારી સ્ત્રી શ્રમયોગીઓને કરવાની રહેશે.
૮. બીજી અને ત્રીજી પાળી દરમિયાન કામે રાખવામાં આવેલ સ્ત્રી શ્રમયોગીઓ માટે સ્ત્રી સુપરવાઈઝરની વ્યવસ્થા કરવાની રહેશે.
૯. ફેક્ટરી એક્ટની કલમ-૬૬(૧)(એ) મુજબ, સદરહું એક્ટની કલમ-૫૪ અન્વયે ૦૮ કલાકથી વધુ સમય માટે (એક પાળીમાં) સ્ત્રી શ્રમયોગીઓ પાસેથી કામ લઈ શકાશે નહિ.
૧૦. સ્ત્રી શ્રમયોગીઓની જાતિય સતામણી ન થાય તે માટે નામ. સુપ્રિમ કોર્ટના રીટ પીટીશન નં.૬૬૬ થી ૬૭૦/૧૯૮૨ ના તા.૧૩-૬-૮૭ ના ચુકાદાની સુચનાઓનો અમલ કરવાનો રહેશે તથા The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal Act – 2013ની જોગવાઈ મુજબ Internal Complaints Committee બનાવવાની રહેશે.
૧૧. નામદાર ગુજરાત હાઈકોર્ટના સીએવી જજમેંટ સ્પે.સી.એ. નં.૨૮૮૪/૨૦૧૨ના પારા ૨૫.૧ માં આપેલ ચુકાદા મુજબ મહિલા શ્રમયોગીઓને રાત્રી પાળીમાં રાખવામાં આવે તે માટે કંપનીએ સેફ્ટી અને સીક્યુરીટીની ચૂસ્તપણે કાળજી લેવાની રહેશે.
૧૨. સદર પરવાનગી નવા વર્ષ માટે લેવા ઈચ્છતા કારખાનાએ તેઓને મળેલ પરવાનગી પુરા થવાના ૩ માસ અગાઉ તમામ દસ્તાવેજ પુરાવા સાથે નવેસરથી અરજી કરવાની રહેશે.
૧૩. સ્ત્રી શ્રમયોગીઓના કૌશલ્યમાં વધારો થાય તે માટે સમયાંતરે યોગ્ય તાલીમી સંસ્થાઓ પાસેથી તાલીમ અપાવવાની રહેશે.
૧૪. આ શરતોનો ભંગ/ઉલ્લંઘન થયેલ જણાશે તો કારખાના ધારાની કલમ-૬૬(૧)(બી) માંથી આપવામાં આવેલ મુક્તિ રદ થયેલ ગણાશે અને મંજૂર કરેલ નાઈટ શિફ્ટસ બંધ કરવાની રહેશે અન્યથા કાયદેસરની કાર્યવાહી કરવામાં આવશે.
૧૫. આ હુકમથી આપવામાં આવેલ મંજૂરીમાં જણાવેલ શરતોના પાલનનો અહેવાલ દર માસે નિયામક, ઔદ્યોગિક સલામતી અને સ્વાસ્થ્ય તંત્ર હેઠળની સ્થાનિક કચેરીને તેમજ વડી કચેરીને કરવાનો રહેશે.

ગુજરાત રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

ઋચિર અમીન,
સેક્શન અધિકારી.

શ્રેયાન વ્યવસ્થાપક, સરકારી મધ્યસ્થ મુદ્રણાલય, ગાંધીનગર

તા. ૧/૧૧/૨૦૨૪ થી ૩૦/૧૧/૨૦૨૪ દરમિયાન પ્રસિદ્ધ થયેલ અસાધારણ રાજપત્રની યાદી

અનુ. નં.	અસાધારણ રાજપત્રનો નંબર	જાહેરનામાનો નંબર અને તારીખ (ભાગ- ૪-અ)	પ્રસિદ્ધિની તારીખ	વિભાગનું નામ
૧	૨	૩	૪	૫
૧	૧૪૭	GS/2024/24/PSC/1023/6587/G.2	૦૪/૧૧/૨૦૨૪	સામાન્ય વહીવટ વિભાગ
૨	૧૪૮	GK/67/102024/SPC/1092/193/D Section(Part-1)	૦૭/૧૧/૨૦૨૪	કાયદા વિભાગ
૩	૧૪૯	GK/68/2024/SPC/1092/193/D Section(Part-1)	"	"
૪	૧૫૦	GK/69/2024/SPC/102012/GOI-35/D	"	"
૫	૧૫૧	GL/59/2024/SJED/PUR/e-file/17/2023/0682/CHH	૧૧/૧૧/૨૦૨૪	સામાજિક ન્યાય અધિકારિતા વિભાગ
૬	૧૫૨	GM-2024-224-M-RGN-102023-11176-H.1	૧૩/૧૧/૨૦૨૪	મહેસૂલ વિભાગ
૭	૧૫૩	GV/394 of 2024/UDUHD/MISC/MPMLA/18/2024/1370/M	૧૪/૧૧/૨૦૨૪	શ.વિ. અને શ.ગુ.નિ.વિ.

બી. જી. ઠાકુર,
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ગાંધીનગર.

